



# LOBBY EUROPEEN DES FEMMES EUROPEAN WOMEN'S LOBBY

N°5 - 2009

## EWL Newsflash (May 2009)

### Editorial

#### 50/50 Campaign for Democracy – Gender Audit Report **European Elections 2009: Most Political Parties Lagging Behind in the Road towards Gender Equality!**

The EWL 50/50 Campaign for Democracy, running since September 2008, has published a Gender Audit Report in light of the European elections 2009. The Gender Audit looks at political programmes and electoral lists for the European Parliament (EP) elections in June from a women's rights perspective. It evaluates the political parties' commitment to gender equality in view of the EP elections 2009 and encourages voters to be involved in European politics. **This report shows that most political parties do not consider equality between women and men as a key priority** despite the strong competence of the European Union in the area.

The EWL Gender Audit analyses the available electoral manifestos of four of the main European political parties: the European People's Party (EPP), the Party of European Socialists (PES), the European Liberal Democrat and Reform Party (ELDR) and the European Greens. Rather than focusing on the general track record or of representatives of the parties, the audit concentrates exclusively on their 2009 European elections manifestos. It must also be noted that priorities might vary between a party at the European level and its national member parties.

**The results of the review of the content of European electoral manifestos give the EPP a RED light; the ELDR a RED light; the GREENS a YELLOW light and the PES a GREEN light.** These results were based on the importance the manifestos give to four issues that the EWL sees as relevant for the realisation of equality between women and men including for example issues of reconciliation of private and working life or violence against women.

While reviewing the **composition of the electoral lists of national political parties** for the 2009 elections, we looked at the general percentage of women on the lists, but also more specifically, at the **percentage of women heads of lists**, given the fact that it might very well be that a party has a list with the same number of women and men, but that women are placed towards the end of the lists. The review shows that in 17 countries, there are more women on the lists than the current % of women Members of the European Parliament. However, looking more accurately at where women are placed as heads of lists, there are only seven countries where this occurs. The current representation of women in the European Parliament for the four political groups reviewed gives a good indication of the commitment of these groups to the promotion of women in decision-making. For the 2004-2009 legislative period, the **Greens had the highest percentage of women with a very near parity 47.6%, followed by the Socialist Group (41.2%) the Liberals (40.4%) and finally the Group of the EPP with only 24.03%.**

We strongly invite you to read the whole gender audit report for more detailed information about specific countries and political parties on [www.5050democracy.eu](http://www.5050democracy.eu)

EWL- LEF, 18 rue Hydraulique, B-1210 Bruxelles  
Tel. +32 2 217 90 20 – Fax: +32 2 219 84 51 - e-mail: [ewl@womenlobby.org](mailto:ewl@womenlobby.org)  
Website: <http://www.womenlobby.org>

## **Elections européennes 2009: la plupart des partis politiques en retard sur la route vers l'égalité femmes-hommes!**

La Campagne 50/50 pour la démocratie du Lobby européen des femmes (LEF) en cours depuis septembre 2008 a publié un rapport d'**audit examinant les élections européennes de 2009 dans la perspective des droits des femmes!** Notre audit porte sur les programmes politiques et les listes électorales pour les élections européennes de 2009 du point de vue des droits des femmes. Il évalue l'engagement des partis politiques envers l'égalité femmes-hommes en vue des élections du Parlement européen de 2009, et encourage les électeurs-trices à participer à la politique européenne. Ce rapport montre que la plupart des partis politiques ne considèrent pas l'égalité entre les femmes et les hommes comme une priorité, malgré la forte compétence de l'UE dans ce domaine.

**L'audit du LEF analyse les manifestes électoraux disponibles de quatre des principaux partis politiques européens:** le Parti populaire européen (PPE), le Parti des socialistes européens (PSE), le Parti européen des libéraux démocrates et réformateurs (ELDR) et les Verts européens. Sans examiner le bilan général des partis ou de leurs représentant-e-s, l'audit se concentre exclusivement sur leurs manifestes en vue des élections européennes de 2009. Il faut aussi noter que les priorités peuvent varier entre un parti au niveau européen et ses partis membres au niveau national.

**Les résultats de l'examen du contenu des manifestes électoraux européens donnent un feu ROUGE au PPE ; un feu ROUGE aux libéraux / ELDR ; un feu JAUNE aux Verts et un feu VERT au PSE.**

Ces résultats sont fondés sur l'importance que les manifestes donnent à quatre questions que le LEF considère comme pertinents pour la réalisation de l'égalité entre les femmes et les hommes, notamment la conciliation de la vie professionnelle et de la vie privée ou la violence envers les femmes.

**L'audit se penche également sur la présence des femmes sur les listes électorales, y compris en tant que têtes de liste.** L'étude montre que dans 17 pays, il y a plus de femmes sur les listes pour 2009 que l'actuel pourcentage de femmes eurodéputées. Toutefois, en examinant plus précisément si les femmes sont placées en têtes de liste, il y a seulement sept pays où cela se produit. **La représentation actuelle des femmes au Parlement européen** pour les quatre groupes politiques examinés donne aussi une bonne indication de l'engagement de ces groupes à la promotion des femmes dans la prise de décision. Pour la période législative 2004-2009, **les Verts ont le plus haut pourcentage de femmes avec un chiffre de 47,6% très proche de la parité, suivis par le groupe socialiste (41,2%), les libéraux (40,4%) et enfin le Groupe du PPE, avec seulement 24,03%.**

*Nous vous invitons à lire l'ensemble du rapport d'audit pour des informations plus détaillées sur les pays et partis politiques sur [www.5050democracy.eu](http://www.5050democracy.eu)*

## **Table of Contents**

---

[EWL News](#)

[News from EWL members](#)

[EWL Representation](#)

[EWL Civil Society Representation](#)

[European & International News in Brief](#)

[News from the European Parliament](#)

[Update on Violence against Women and Women's Human Rights](#)  
[Events](#)  
[Publications - Web Sites](#)  
[Funding, Training, Call for Papers](#)

## **EWL News**

---

**European Women's Lobby Conference: 50/50 – No Modern European Democracy without Gender Equality – Brussels, 26 June 2009 – 14.00 - 18.00** - The EWL conference 50/50 – No Modern European Democracy without Gender Equality aims to answer questions on the representation of women in the newly elected European Parliament and for the other EU top jobs through a panel of very prominent women politicians and the contribution of members of the EWL across Europe who have been working towards parity democracy through the EWL 50/50 Campaign. Please click [here](#) for more information about the programme and to register.

**New website for the Campaign for a Strong United Nations Agency for Women's Rights!** Millions of women and men and hundreds of civil society organisations from all over the world are at the moment working together in the Gender Equality Architecture Reform (GEAR) Campaign to press governments to improve the way the United Nations works for gender equality, and to create a single strong women's entity. The European Focal Point of the GEAR Campaign, which includes the European Women's Lobby has launched a website to engage civil society organisations and individuals in the Campaign. From [www.un-gear.eu](http://www.un-gear.eu) you can find information and tools to get involved. For more information, contact the European GEAR coordinator: [campaign\(at\)un-gear.eu](mailto:campaign(at)un-gear.eu)

**Myria Vassiliadou, EWL Secretary General, elected as Vice-President of the Social Platform** – During the Social Platform General Assembly on April 24, Conny Reuter (SOLIDAR) was re-elected as President, Dirk Jarré (EURAG) is the other Vice-President. Patrick De Bucquois (Caritas-Europa) was elected Treasurer and Sian Jones (EAPN), Heather Roy (Eurodiaconia) and Michel Mercadié (FEANTSA) as Ordinary Members. More information on the Social Platform [here](#).

**Publication of the EWL Annual Report 2008** - The EWL Annual Report contains information on the 50/50 Campaign, immigration, asylum and integration policies, anti-discrimination, social issues and violence against women. It gives also space to new EWL member organisations to express their expectations and specific concerns. The Report is available [here](#) in English and French.

**EWL supports the call for the rights of migrant women in Europe** issued by various organisations fighting for migrant women's rights and addressed to candidates for the European elections. For more information and to read the text of the call, click [here](#).

[Back to Table of Contents](#)

## **Update on the EWL 50/50 Campaign - [www.5050democracy.eu](http://www.5050democracy.eu)**

---

The EWL 50/50 Campaign “No Modern European Democracy without Gender Equality” was launched on 16.09.08. The European wide Campaign aims to increase the presence of women at the highest level of European politics and to encourage women to cast their votes in the next

European elections. The Campaign is already personally endorsed by a number of well known personalities from across Europe (see [50/50 website here](#)).

### National Campaign activities

- **Austria:** the EWL member organisation Österreichischer Frauenring organized a 50/50 Campaign event on 11.05.2009, entitled “Frauen wählt – EUROPÄISCHE DEMOKRATIE BRAUCHT FRAUEN“ (“Women Vote! European Democracy needs Women!”). The event took place in the information office of the European Parliament in Vienna, with the participation of MEPs and women candidates.
- **Denmark** - A seminar on women and the European Union was organized by the Danish Women’s Council in Copenhagen on 02.05.2009. There were three presentations in the morning and a panel with candidates to the European Parliament as well as a speech by a feminist author in the afternoon. Gender equality, diversity and the European Union were discussed.
- **Finland:** the EWL Finnish coordination NYTKIS started a truck tour of “The European Movement in Finland”, discussing gender equality and the European elections 2009 from 9 May to 6 June 2009 in several locations.
- **France:** the Regional Group for Action and Information for Women (Groupement Régional pour l’Action et l’Information des Femmes, GRAIF) led a support action for the 50/50 Campaign on 12.05.2009 in Marseille. The initiative presented a list of support in the Provence-Alpes-Côte d’Azur region. This list made up of 100 prominent persons, of whom 50 were women and 50 were men, from the political, cultural, artistic and sports areas, showing support for parity democracy in the European Union.
- **Greece:** the Greek coordination for the EWL organized on 29.04.09 a Press Conference and discussion event for the official presentation of their TV and radio spot, as well as of their pamphlet on the 50/50 Campaign for Democracy.
- **Portugal:** the Portuguese Platform for Women’s Rights led several 50/50 activities from April to May including a public seminar entitled “Parity and political participation” organised in Lisbon on 15.05.09; a [50/50 TV spot](#); a 50/50 radio spot on the web page <http://plataformamulheres.org.pt/> (at the button, where it says: o ficheiro áudio do spot -formato mp3). You can find additional media coverage on the 50/50 Campaign from Portugal [here](#).
- **Slovenia:** The Slovenian Women’s Lobby organized a series of 8 public discussions with women candidates of all parties in the regions in March-April 2009. Furthermore, they have published 90.000 copies of the 50/50 Campaign material in the biggest daily Delo as well as information in Delo on what parliamentary parties promise on gender equality issues and on where they have placed their female candidates.
- **Sweden:** The European Commission, together with SKEN, the Swedish Women’s lobby, organised a seminar on 09.05.2009 on the 50/50 Campaign with the participation of Margot Wallström. The target groups were young mothers and grandmothers.

For **upcoming events in June** (Finland and Belgium), please see the [50/50 Campaign website](#) under “National activities”

### Supporter of the Month

**László Kovács**, European Commissioner for Taxation and Customs Union, Hungary. “Having very good experiences with the female majority in my Cabinet, I warmly welcome the initiative of the European Women’s Lobby as a concrete action to promote the participation of women in decision-making. I hope the campaign will be successful and it will result in increased participation of women following the forthcoming changes in the EU institutions. Positive

examples shown by the EU institutions can help bring about the desired changes at all levels of decision making in the EU and beyond.”

An additional supporter has joined the 50/50 Campaign this month: **Dora Bakoyannis**, Minister of Foreign Affairs, Greece.

### Take Action!

**Don't forget to [sign the 50/50 Campaign petition!](#)** As part of the 50/50 Campaign we are collecting signatures to show that the equal representation of women and men in the highest levels of EU politics is an important issue for European citizens. The signatures will be used to enforce our messages to political decision-makers, and to show that the 50/50 Campaign has a large public support. We have also prepared a paper petition in **English** and in **French**. Please print some copies, circulate them widely, and send them back to us!

### Other initiatives

**Civil Society Contact Group 2009 European Parliament toolkit:** This toolkit aims at supporting NGOs/citizens groups at local level in raising awareness about the European elections and engaging in discussion with candidates about the Europe they want. The CSCG toolkit for the elections is available in 15 languages [here](#).

**News from iKNOW politics:** iKNOW politics created an election page with information on the European Elections and put a link to the 50/50 campaign. Find out more [here](#). The iKNOW politics invites you also to share your experiences “about some practices and internal policies, besides the adoption of quotas, implemented by political parties that led to the increase of women's political participation or a policy change. Visit the website [here](#) in order to participate.

**The Women Citizens of Europe Network** has published a manifesto calling “on European citizens to give a massive response to the June elections as the only possibility of obtaining a European Parliament which represents the needs of all the European population.” You can find it [here](#).

**The EU Profiler:** Discover your position in the political landscape for the 2009 European Parliament Elections. The EU Profiler is an impartial tool designed to inform potential voters and other interested users about the political landscape in Europe ahead of the European Parliament elections in June 2009. Visit the website [here](#).

**IPPF European Network campaign “Who are the sexiest MEPs 2009?”** Sexiest stands for the parliamentarians most concerned by Sexual and Reproductive Health and Right issues. The survey contains a series of statements on sexual and reproductive health and rights, population and development issues regarding the European commitments at European Union and International levels. The candidates will be asked to indicate to what extent they agree/disagree on them. Then they will be elected according to the number of their most progressive answers. For more information on the Campaign, contact Elise Petitpas: [epetitpas\(at\)ippfen.org](mailto:epetitpas(at)ippfen.org)

**AtmosphEUROPA young leadership contest.** An announcement for all young women who are under 30, of a minority background and live in Europe – this talent contest could be for you! The AtmosphEUROPA contest for young leadership talent from minorities of any is held in conjunction with the European elections of June this year. Please visit the website [here](#) for more information.

---

[Back to Table of Contents](#)

## News from EWL members

---

**The National Women's Council of Ireland (NWCi)** condemned the Government's handling of almost €9million targeted in Budget 2008 at gender mainstreaming to other projects. Attending a meeting of the monitoring committee of the NWS, the NWCi learned that most of the money which was a mainstay of the National Women's Strategy (NWS) and due to finance women's unemployment projects has been redeployed elsewhere. For more information please contact [ciaraos\(at\)nwci.ie](mailto:ciaraos(at)nwci.ie).

**The Danish National Observatory on Violence against Women**, which is part of the Women's Council in Denmark (Kvinderadet), co-organised in partnership with the association Ennakhil (Morocco), a seminar on the creation of an Observatory on Violence against Women for the Region MENA. The 2 days meeting was held in Marrakech on 18-19 May and gathered more than 30 women's representative of NGOs from the MENA region. They decided for future steps to set up the regional Observatory and wished to further cooperate with the Danish and the EWL European Observatory on VAW. For more information please contact: [kvr@kvinderaad.dk](mailto:kvr@kvinderaad.dk)

**EWL National Coordination in Spain (CELEM)** launched within the project AVANZA of the Ministry of Industries, Tourism and Trade an interactive webpage [www.lobbymujeres.net](http://www.lobbymujeres.net). There are currently 3 specific interactive webpages on European elections, Feminist Debate and Equality in Employment where participants once registered can contribute to debates and post information.

## EWL Representation

---

- Martine Levy, EWL Vice-President, spoke at a public seminar on Gender Equality on 02.05.09 in Copenhagen.
- Amandine Bach, EWL Policy Officer, represented the EWL at the **second meeting of the FRA Fundamental Rights Platform meeting** on 05-06.05.09 in Vienna.
- Myria Vassiliadou, EWL General Secretary spoke at an institutional ceremony on 08.05.09 in Aragon/Barcelona
- Myria Vassiliadou, EWL General Secretary represented the EWL at the European Citizens Summit on 11.05.09 in Brussels
- Cécile Gréboval, EWL Policy Director represented the EWL at the event "2009 European Elections - Briefing for women in the media" on 11.05.09 in Brussels.
- Mary Collins, EWL Policy Officer, represented the EWL at the second preparatory meeting of the Round Table on Poverty and Social Exclusion (15-16 October), on 14.05.09, organised by the European Commission and forthcoming Swedish Presidency
- Cécile Gréboval, EWL Policy Director represented the EWL at the 50/50 Campaign event of the EWL Portuguese Coordination in Lisbon on 15.05.09.
- Thérèse Murphy, EWL Vice-President attended the GA and conferences of the European Foundation Centre from 13 to 16.05.09 in Rome.
- Cécile Gréboval represented the EWL at the Portuguese Coordination General Assembly in Lisbon on 16.05.09.
- Brigitte Triems, EWL President and Myria Vassiliadou, Secretary General met with the Director of the Gender Institute on 19.05.09.in Brussels.
- Brigitte Triems, EWL President and Myria Vassiliadou, Secretary General represented the EWL at the meeting of the Advisory Committee on Equality Opportunities between Women and Men, on 19.05.09.

- Thérèse Murphy, EWL Vice-President spoke at the conference “Women in Europe”, organized by Evangelische Akademie Tutzing, Germany on 24.05.09.
- Colette De Troy, EPAC VAW Director, represented the EWL at the Ad Hoc Committee on Preventing and Combating Violence (CAHVIO) meeting in Strasbourg on 25-27.05.09.
- Alexandre Jachanova Dolezelova, EWL Board Member represented EWL at “the European conference on new ways in overcoming gender stereotypes” organized by the Czech Presidency, on 27.05.09 in Prague
- Amandine Bach and Colette De Troy presented EWL work with migrant women’s organisations and the EWL Observatory on violence against women at the meeting of the Observatory on Gender Issues of the Assembly of European Regions in Brussels on 28.05.09.
- Amandine Bach participated in a meeting of the Europe wide network of Migrant Domestic workers organisations and supporters (RESPECT) in Amsterdam on 30 and 31.05.09.

## **EWL Civil Society Representation**

---

**Platform of European Social NGOs** – EWL is member of the Platform of European social NGOs and has an elected seat within its Management Committee. Amandine Bach, Policy Officer, participated at the **Working Group on Fundamental Rights** on 14.05.09, which is chaired by Myria Vassiliadou, EWL Secretary General. Mary Collins participated in a meeting on 19.05.09 with members of the Social Platform and the European Commission to discuss the forthcoming **Social Impact Assessment** guidelines, which will be applied to all policies prior to adoption to ascertain what the likely social impact will be. Further information on the Social Impact Assessment will be provided in a subsequent EWL Newsflash. More information on the Platform: [Social Platform](#)

**EU Civil Society Contact Group** – EWL is member of the [EU Civil Society Contact Group](#) that brings together seven large rights and value based NGO sectors - environment, social, development, women, culture, human rights and public health. The EWL participated in the steering group of the CSCG on 12.05.09. More information: [Act 4 Europe](#)

**EESC Liaison Group with Organised Civil Society** – EWL is member of the NGO Liaison group of the European Economic and Social Committee (EESC). More information: [NGO Liaison](#)

EWL is member of the **Migration and Asylum sub-groups** initiated by the UNHCR to discuss and exchange information on the development of immigration policies and legislations at European level.

[Back to Table of Contents](#)

## **European & International News in Brief**

---

**The European Commission has referred Poland to the European Court of Justice (ECJ)** for non-transposition of EU rules prohibiting gender discrimination in access to and supply of goods and services (Directive 2004/113/EC). Poland has not yet adopted the necessary measures to give effect to the legislation in national law. Read more [here](#).

**2009 Report from the Commission on Equality between women and men.** The report can be read in English [here](#) and in other languages [here](#).

**External Evaluation of the 2007 European Year on Equal Opportunities for All.** The final report and its 4 thematic reports, including a report on gender mainstreaming, are available [here](#). The specific report on gender mainstreaming clearly shows that Member States still do not know how to translate gender mainstreaming into practice.

**The Spanish Ministers Cabinet approved the draft of the new abortion law.** The draft gives free abortion until the 14th week, and to the 22nd week when there is a risk to the mother or an ill-formed foetus. Girls who are 16 will be able to decide themselves if they want to proceed, without parental consent. The news in Spanish can be [read here](#).

**46<sup>th</sup> CEDAW session.** Albania, Australia, Fiji, Papua New Guinea, Russia and Turkey are scheduled to report to the CEDAW Committee at the 46th CEDAW session, which will be held in July 2010. More on OHCHR website [here](#).

[Back to Table of Contents](#)

## **News from the European Parliament**

---

**Estrela report – Maternity Directive:** At the last plenary session of the European Parliament (6 May) Ms Astrid Lulling (Luxembourg) speaking on behalf of her political group - EPP - called for a referral back to FEMM committee of the Estrela report – which means that the new Parliament and new Women’s Rights Committee will have to start afresh. Stating that there would be “chaos” (if allowed to vote) Ms Lulling, referring to number of amendments, said that this would not enable an “objective debate with the Council and the Commission”. However, the EWL believes that had the vote been allowed, the report would have been adopted as the other political parties were favourable and the EPP was divided. The EWL is deeply disappointed by this decision as many of the proposals contained in the Estrela report mirrored the EWL’s proposals to improve the rights of pregnant workers, women who have recently given birth and/or are breastfeeding. The contentious aspects of the report (for which amendments were tabled) related to the duration of maternity leave and especially pay during leave. The EWL will pursue the work with the newly elected Parliament in the autumn. Other Social NGOs gathered under the auspices of the Social Platform, which included the Confederation of Family Organisations - COFACE, Eurochild, the European Anti Poverty Network, and the European Disability Forum, worked together with the EWL to propose a shared vision (including textual amendments) for the equal rights for working women during pregnancy, on giving birth and while breastfeeding. For more information, see EWL press release [here](#)

**Adoption by the EP of the Astrid Lulling report on “Equal treatment between men and women: self-employed workers and their spouses (repeal. Directive 86/613/EEC)” which is part of a co-decision procedure.** The main proposals are particularly favourable to women including provisions for mandatory social security coverage for those that are assisting their life partners in self-employed activities and family businesses (including farm work); having social rights in their own name would make assisting spouses less vulnerable in the event of divorce, death of the self-employed partner or bankruptcy. Click [here](#) for more information.

**Public Hearing about Women’s rights in Turkey held by the EP Women’s rights and Gender Equality Committee on 30.04.09.** The need to protect women against violence and trafficking and to improve their educational opportunities were among the issues highlighted in the introduction to the hearing - titled "The role of women in Turkey in social, economic and political life" - given by MEP Emine Bozkurt (PES, NL), the author of EP reports on women in Turkey in 2005 and 2007. Click [here](#) for more information.



**A new website has been launched to promote better debates and greater transparency in EU decision-making.** The website [votewatch.eu](http://votewatch.eu) provides the public with information about the activities taken by the MEPs during the last legislative period from 2004 to 2009. Speeches of chosen MEPs can be examined as well as the voting records of individual MEPs or political parties by policy area. To find out more visit the website [here](#).

[Back to Table of Contents](#)

## **Update on Violence against Women and Women's Human Rights**

---

**Council of Europe: towards a new binding instrument on violence against women/domestic violence** – At the end of April, and in view of the 2d meeting of the Ad Hoc Committee on Preventing and combating violence against women and domestic violence (CAHVIO), the EWL and its branch on violence (EPAC VAW) issued a statement to call on the Council of Europe to "move towards a strong instrument on Violence against Women". At the end of its 2d meeting, which was held on 25-27 May, the CAHVIO adopted its report to the CoE Committee of Ministers. More information on: [www.coe.int/violence](http://www.coe.int/violence)

**Violence against Women onto G8 Summit Agenda.** The Italian Minister for Equal Opportunities, Ms. Mara Carfagna announced that Italy, which currently holds the presidency of the G8 forum of major industrial countries, will convene a ministerial meeting on ending violence against women prior to the 35th Summit of the G8 on 8–10 July.

More information on Violence against women can be found on the EPAC VAW website: <http://epacvaw.org>

[Back to Table of Contents](#)

## **Events**

---

**“Explore... Enhance... Engage”.** The Women Entrepreneurs Association of Turkey (KAGIDER) is holding the first **"Women Entrepreneurship and Leadership Summit"** on June 4 and 5, 2009 in Istanbul. This Summit will encourage women entrepreneurs to discover, participate and play a more significant role in the global arena. Click [here](#) to get more information.

**Conference on “Religion revisited”** to be held on June 5-6, 2009 in Berlin. The conference is part of the research project "Religion, Politics and Gender Equality", conducted by the Heinrich Böll Foundation in collaboration with the United Nations Research Institute for Social Development (UNRISD). Click [here](#) for more information.

**The Sexuality, Gender and Rights Institute: Exploring Theory and Practice Course, Istanbul, Turkey, June 12-20, 2009.** The Sexuality, Gender and Rights Institute is a week long residential course organised by CREA that focuses on a conceptual study of sexuality and examines the links between sexuality, rights, gender and health. Individuals who work on sexuality, rights, gender or health are eligible to apply. For more information, click [here](#).

**European Network of Equality Bodies (EQUINET) will hold a “Seminar on the European anti-discrimination law and the role of the European Court of Justice”** on Tuesday 30 June 2009 in Brussels. The seminar aims to invite legal staff/experts within national Equality Bodies across Europe, as well as legal experts from stakeholder organizations involved

in equal treatment and non-discrimination law. The registration has to be made before 5 of June 2009. Contact [info\(at\)equineteurope.org](mailto:info@equineteurope.org) for more information.

**Oxfam's GenderWorks project.** The project explores the problems faced by women experiencing poverty across Europe. It will stage its fourth and final International Practice Exchange in Glasgow on 30 June, with a focus on influencing policy and lobbying in the European context. For more information contact [genderworks\(at\)oxfam.org.uk](mailto:genderworks@oxfam.org.uk).

**NGO Forum for Sexual and Reproductive Health and Development** to be held in Berlin 2 – 4 September. The Forum aims to strengthen NGOs working in partnership to advance sexual and reproductive health and rights for sustainable development in an uncertain and interdependent world. Find more information [here](#).

[Back to Table of Contents](#)

## **Publications - Web Sites**

---

**Towards Equal Pay.** The Finnish Government launched a website to offer information on its new Equal Pay Programme. The aim of the programme that was initiated together with the central labour market organisations aims to narrow the gender-based pay gap to 15 per cent by 2015. Go on the [website](#) for more details.

**The Gender Mainstreaming Experts International (GMEI)** published **Gender-related key points for the European elections 2009** to call on all future MEPs to speak out for Gender Budgeting in order to counteract the inequality between men and women and to prevent a deterioration of the social situation. [More information here.](#)

**OSCE Guide on Gender-Sensitive Labour Migration Policies.** This guide was produced jointly by the Office of the Co-ordinator of OSCE Economic and Environmental Activities, the Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings and the OSCE Secretariat Gender Section. Read the guide [here](#).

[Back to Table of Contents](#)

## **Funding, Training, Call for Papers**

---

### **Funding**

**Call for tender: Support for Voluntary initiatives promoting diversity management at the workplace across the EU.** Deadline: 24.07.2009. The purpose of this contract is to support voluntary initiatives promoting diversity management at the workplace across the EU. The main focus shall be on voluntary diversity initiatives taken by businesses, and organisations working with businesses, aimed at promoting and valuing diversity at the workplace. The initiatives considered in the framework of this contract shall primarily cover the following diversity strands: race and ethnic origin, religion or belief, age, disability, sexual orientation as well as initiatives covering multiple strands. Gender-related aspects shall be mainstreamed in all activities. More information can be found [here](#).

### **Training opportunities**

**Women Peace Makers and Peace Writers.** The Joan B. Kroc Institute for Peace & Justice (IPJ) in San Diego is currently accepting applications for its Women Peace Makers Program (WPM) which is designed for leaders from conflict-affected countries around the world who are

transforming conflict and assuring gender-inclusion in post conflict recovery. Application Deadline: June 1, 2009. More information [here](#).

### **Calls/Awards**

Call for Papers: OWN Europe will hold a **meeting on the development of the proposed CEDAW General Recommendation on the human rights of older women** in Amsterdam on Friday 8th May. OWN is looking for any data and research in this area, and individual ‘stories’ or short case studies to illustrate particular issues. Deadline: 30 June 2009. For more information contact Elizabeth Sclater, [eas\(at\)elizabethown.demon.co.uk](mailto: eas(at)elizabethown.demon.co.uk) or click [here](#).

Call for Papers: The taskforce Part-Time Plus will hold an **International Conference on increasing female labour participation** in Amsterdam on 4-6 November 2009. The conference will talk about the increasing female labour participation in research and practice. Academics as well as professionals are invited to submit their abstracts before June 15th. For more information about the suggested themes for papers and the detailed submission guidelines please send an e-mail to: [proposal\(at\)24oremore.org](mailto: proposal(at)24oremore.org)

**The Global Media Monitoring Project (GMMP) made a call for participation in its fourth global media research day set for early November.** The GMMP tries to involve all interested participants to collect in a first phase data on selected indicators of gender in their local news media, following specified guidelines. The follow-up data application phase (Phase 2) begins thereafter until 2014. To know more about the project as well as the guidelines [see here](#). The contact details for the national coordinators can be found [here](#).

### **Jobs / Internships**

**Paid internship at the EWL Secretariat, 6 months full time (July-December 2009, Brussels).** Deadline for application: 05.06.09. Please use the application form to apply, CVs will not be considered. More information about the internship and requirement in the application form. Interviews will be conducted by phone or in Brussels as appropriate between 18th and 19th June 2009. Only shortlisted candidates will be contacted. Please note that the EWL won't be able to reimburse expenses for interviews. For more information, click [here](#).

**Paid Internship at the European Policy Action Centre on Violence against Women (EPAC VAW) 6 months full time (July-December 2009, Brussels).** Deadline for application: 05.06.09. Please use the application form to apply, CVs will not be considered. More information about the internship and requirement in the application form. Interviews will be conducted by phone or in Brussels as appropriate between 18th and 19th June 2009. Only shortlisted candidates will be contacted. Please note that EPAC-VAW won't be able to reimburse expenses for interviews. For more information, click [here](#).

**The Fundamental Rights Agency published three new vacancy notices for Temporary Agents.** The deadlines are the 29 May and 12 June. For detailed information regarding the job opportunities see [here](#).

In agreement with the European Commission, **the Open Society Institute, Roma Participation Program offers a 5 five-month internships for young Roma university graduates** from all new EU member states Croatia, F.Y.R.O.M, Serbia, Kosovo, Montenegro and Bosnia and Herzegovina beginning on October 1<sup>st</sup>, 2009. The training period involves work experience in one of the Commission's departments. Applications can be submitted until June 22. For more information please contact [roma\(at\)osi.hu](mailto: roma(at)osi.hu).

[Back to Table of Contents](#)

### **Donations to the EWL**

*Do you share the vision and commitment of the EWL? Do you want to support the achievement of equality between women and men and promote women's human rights in Europe? You can make a difference by **supporting the EWL financially**. Every contribution, however small, is an encouragement to the EWL to continue fulfilling its mission. Please, click [here](#) for more information.*